



IN THE MATTER OF the Pension Benefits Act, R.S.O. 1990,
c. P.8, as amended (the “ *PBA* ”);

AND IN THE MATTER OF a Proposal of the Superintendent of
Financial Services to make an Order under section 69 of the *PBA*,
respecting the **The Pension Plan for Employees of Royal
Doulton Canada Limited** Registration Number **0245514**

TO:

Julie Seewald
Consultant
Morneau Sobeco Limited Partnership
895 Don Mills Road, Suite 700
One Morneau Sobeco Centre
Toronto, ON M3C 1W3

Administrator

AND TO:

Don Stubbs
Vice-President, Finance
Royal Doulton Canada Limited
305 Milner Road, Suite 700
Toronto, ON M1B 3V4

Employer

AND TO:

Mark Jakovic
Manager, Financial Advisory
Deloitte & Touche Inc.
181 Bay Street
Bay Wellington Tower ” Brookfield Place
Suite 1400
Toronto, ON M5J 2V1

Receiver and Trustee in Bankruptcy

AND TO: Chuck New
Retail Wholesale Canada CAW Division, Local 414
205 Place Court
Toronto, ON M2H 3H9

Union Representative

NOTICE OF PROPOSAL

I PROPOSE TO MAKE AN ORDER under section 69 of the *PBA* that the **The Pension Plan for Employees of Royal Doulton Canada Limited** (the “Plan”) be wound up effective **March 27, 2009**.

REASONS:

There was a cessation or suspension of employer contributions to the pension fund.

The employer is bankrupt within the meaning of the Bankruptcy and Insolvency Act (Canada).

A significant number of members of the pension plan ceased to be employed by the employer as a result of the discontinuance of all or part of the business of the employer or as a result of the reorganization of the business of the employer.

Such further and other reasons as may come to my attention.

YOU ARE ENTITLED TO A HEARING by the Financial Services Tribunal (the “Tribunal”) pursuant to section 89(6) of the *PBA*. **To request a hearing, you must deliver to the Tribunal a written notice that you require a hearing, within thirty (30) days after this Notice of Proposal is served on you.**¹

YOUR WRITTEN NOTICE must be delivered to:

Financial Services Tribunal
5160 Yonge Street
14th Floor
Toronto, Ontario
M2N 6L9

Attention: The Registrar

FOR FURTHER INFORMATION on a Form for the written notice, please see the Tribunal website at www.fstontario.ca or contact the Registrar of the Tribunal by phone at 416- 590-7294, toll free at 1-800-668-0128, ext. 7294, or by fax at 416-226-7750.

¹

NOTE - Pursuant to section 112 of the *PBA* any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the seventh day after the date of mailing.

**IF YOU FAIL TO REQUEST A HEARING WITHIN THIRTY (30) DAYS, I MAY
CARRY OUT THE PROPOSAL AS DESCRIBED IN THIS NOTICE.**

DATED at Toronto, Ontario, this **8th** day of **October, 2009**

K. David Gordon
Deputy Superintendent, Pensions

DATED at Toronto, Ontario, this day of

K. David Gordon
Deputy Superintendent, Pensions