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**IN THE MATTER OF** the Pension Benefits Act, R.S.O. 1990,  
c. P.8, as amended (the “ *PBA* ” );

**AND IN THE MATTER OF** a Proposal of the Superintendent of  
Financial Services to make an Order under section 69 of the *PBA*,  
respecting the **The Pension Plan for Employees of Royal  
Doulton Canada Limited** Registration Number **0245514**

**TO:**

Julie Seewald  
Consultant  
Morneau Sobeco Limited Partnership  
895 Don Mills Road, Suite 700  
One Morneau Sobeco Centre  
Toronto, ON M3C 1W3

Administrator

**AND TO:**

Don Stubbs  
Vice-President, Finance  
Royal Doulton Canada Limited  
305 Milner Road, Suite 700  
Toronto, ON M1B 3V4

Employer

**AND TO:**

Mark Jakovic  
Manager, Financial Advisory  
Deloitte & Touche Inc.  
181 Bay Street  
Bay Wellington Tower ” Brookfield Place  
Suite 1400  
Toronto, ON M5J 2V1

Receiver and Trustee in Bankruptcy

**AND TO:** Chuck New  
Retail Wholesale Canada CAW Division, Local 414  
205 Place Court  
Toronto, ON M2H 3H9

Union Representative

## NOTICE OF PROPOSAL

**I PROPOSE TO MAKE AN ORDER** under section 69 of the *PBA* that the **The Pension Plan for Employees of Royal Doulton Canada Limited** (the “Plan”) be wound up effective **March 27, 2009**.

### REASONS:

**There was a cessation or suspension of employer contributions to the pension fund.**

**The employer is bankrupt within the meaning of the Bankruptcy and Insolvency Act (Canada).**

**A significant number of members of the pension plan ceased to be employed by the employer as a result of the discontinuance of all or part of the business of the employer or as a result of the reorganization of the business of the employer.**

**Such further and other reasons as may come to my attention.**

**YOU ARE ENTITLED TO A HEARING** by the Financial Services Tribunal (the “Tribunal”) pursuant to section 89(6) of the *PBA*. **To request a hearing, you must deliver to the Tribunal a written notice that you require a hearing, within thirty (30) days after this Notice of Proposal is served on you.**<sup>1</sup>

**YOUR WRITTEN NOTICE** must be delivered to:

Financial Services Tribunal  
5160 Yonge Street  
14th Floor  
Toronto, Ontario  
M2N 6L9

Attention: The Registrar

**FOR FURTHER INFORMATION** on a Form for the written notice, please see the Tribunal website at [www.fstontario.ca](http://www.fstontario.ca) or contact the Registrar of the Tribunal by phone at 416- 590-7294, toll free at 1-800-668-0128, ext. 7294, or by fax at 416-226-7750.

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<sup>1</sup>

NOTE - Pursuant to section 112 of the *PBA* any Notice, Order or other document is sufficiently given, served or delivered if delivered personally or sent by regular mail and any document sent by regular mail shall be deemed to be given, served or delivered on the seventh day after the date of mailing.

**IF YOU FAIL TO REQUEST A HEARING WITHIN THIRTY (30) DAYS, I MAY  
CARRY OUT THE PROPOSAL AS DESCRIBED IN THIS NOTICE.**

DATED at Toronto, Ontario, this 27<sup>th</sup> day of **January, 2010**

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K. David Gordon  
Deputy Superintendent, Pensions

DATED at Toronto, Ontario, this      day of

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K. David Gordon  
Deputy Superintendent, Pensions